

# Stephen Smith MP

FEDERAL MEMBER FOR PERTH

SHADOW MINISTER FOR INDUSTRY, INFRASTRUCTURE & INDUSTRIAL RELATIONS

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Rod Jarman  
Secretary, Central Coast Unions  
PO Box 1210  
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21 December 2005

Dear Mr Jarman

Thank you for your letter of 23 August 2005 to Stephen Smith MP regarding the industrial relations changes. We received your letter on 14 October 2005. Mr Smith has asked me to reply on his behalf. I apologise for the delay in reply.

Thank you for the sample AWA attached to your letter. As discussed with you over the phone, we are collecting examples like this for campaigning purposes.

I have attached copies of speeches given by Kim Beazley MP and Stephen Smith MP during the WorkChoices legislation debate.

As you will be aware, the Government's extreme changes have now passed through the Federal Parliament and, having received royal assent from the Governor-General, will progressively take effect from 14 December 2005.

The impact of this Government's changes will be extreme and divisive. And the changes will strip the principle of fairness from our workplaces.

These changes have been made by a Government so out of touch with the daily lives of ordinary Australians. The reality is that the Howard Government's extreme and unfair industrial relations changes

are complex and will impact on most Australian employees and their families.

The ALP is conducting a review of its industrial relations policy and we will begin outlining our own plans for Australia's workplace system in the first half of next year. The issues you have raised in your correspondence will contribute to this process. Further contributions you wish to make will also be welcome.

Thank you again for your support.

Yours sincerely



Jenness Gardner  
Industrial Relations Adviser  
Office of Stephen Smith MP  
Shadow Minister for Industry, Infrastructure and Industrial Relations